THE MUNICIPALITY OF RHINELAND

By-law No. 2021-08

BEING a by-law of The Municipality of Rhineland to set indemnities for the Reeve and Council for the year 2022 for members of Council.

WHEREAS pursuant to Section 124(2) of The Municipal Act, a Council may by bylaw set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- a) as compensation for attending to municipal business;
- b) for expenses incurred while attending to municipal business; and
- c) for any other purpose relating to municipal business that the council considers appropriate.

AND WHEREAS it is deemed expedient and in the best interest of the Municipality to set an indemnity for regular meetings, hourly rate and mileage as outlined in the "council timesheet guidelines" policy;

NOW THEREFORE be it enacted as a by-law of The Municipality of Rhineland in council duly assembled as follows:

- 1. That the Reeve be paid an annual indemnity of \$18,408 effective January 1, 2022 which shall be paid as follows:
 - Twelve monthly payments of \$1,534.00 for a total of \$17,544.00 paid as an indemnity subject to income tax
- 2. That each Councillor be paid an annual indemnity of \$14,100.00 effective January 1, 2022 which shall be paid as follows
 - Twelve monthly payments of \$1,175.00 for a total of \$13,440.00 paid as an indemnity subject to income tax
- 3. That the Reeve and each Councillor be paid \$28.09 per hour for committee and special meetings, supervision and inspection of any work done for the Municipality which shall be paid as an indemnity subject to income tax
- 4. That the Reeve and each Councillor be paid \$225.00 per day for meetings beyond the limits of the Municipality as well as attending conventions, courses of instruction, etc. which shall be paid as an indemnity subject to income tax.
- 5. That the Reeve and each Councillor's monthly indemnity be deducted \$180.00 for each regular Council Meeting from which they are absent and shall be deducted from the indemnity subject to income tax.
- 6. That the Reeve and Council and other staff be paid mileage at 51 cents per kilometer.
- 7. That the municipality agrees to contribute 75% of the total premium for each member of council to the Blue Cross Extended Health and Dental Plan administered by Western Financial.
- 8. All Council members shall receive an annual technology and cell phone allowance in the amount of \$984.00.
 - a) Twelve monthly payments of \$82.00 for a total of \$984.00
 - b) It is understood that this is in the performance of necessary duties for the Municipality.

DONE AND PASSED by Council of the Municipality of Rhineland, in Council duly assembled this <u>5th</u> day of <u>January, A.D. 2022</u>.

Reeve Don Wiebe

Chief Administrative Officer Michael Rempel

Read a first time this 22^{nd} day of December, A.D. 2021.

Read a second time this 5th day of January, A.D. 2022.

Read a third time this 5th day of January, A.D. 2022.